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## Labour Force Survey: Q2/2023

NR 162/2023

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During the second quarter of 2023, the Labour Force Survey estimated that the total number of persons in employment was 294,313, 4.9 per cent higher when compared to the previous year.



### Labour Status

Labour Force Survey estimates indicated that, during the second quarter, total employment stood at 294,313 accounting for 63.5 per cent of the population aged 15 and over. Unemployed persons stood at 7,579 (1.6 per cent) while inactive persons totalled 161,947 (34.9 per cent) (Table 1). The activity rate for the quarter under review was estimated at 80.9 per cent with the highest rate recorded among persons aged 25 to 54 (92.0 per cent) (Table 2).

### The Employed Population

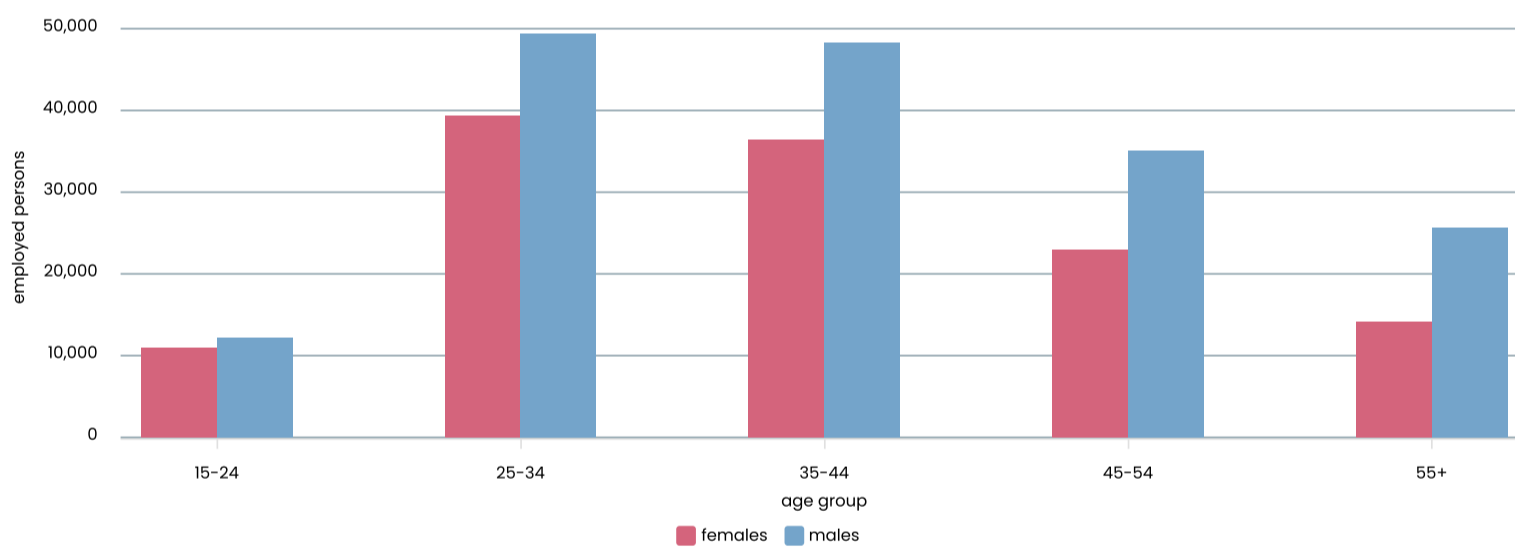
On average, out of every 100 persons aged between 15 and 64 years, 79 were employed. The male employment rate for this age bracket was 85.0 per cent while that for females stood at 71.7 per cent (Table 4). The largest share of employed persons was recorded among persons

aged between 25 and 34 years, for both males and females (Chart 1).

Self-employed persons accounted for 14.8 per cent of all persons with a main job (Table 5). The majority of employed persons worked on a full-time basis and amounted to 258,909. A further 35,404 had a part-time job as their primary employment (Table 6). Results show that, on average, full-timers usually worked 40.7 hours while part-timers worked 22.0 hours per week. In the second quarter of 2023, employed persons actually worked 35.2 hours per week, 0.8 hours more when compared to the same quarter of the previous year (Table 7).

The average monthly basic salary of employees for the second quarter of 2023 was estimated at €1,831. The highest basic salary was recorded in the Financial and insurance activities sector (Table 10). Average monthly salaries varied from €1,163 among persons employed in elementary occupations to €2,994 among managers (Table 14).

### Chart 1. Employment by age group and sex



### The Unemployed and Inactive Population

The unemployment rate for the second quarter of 2023, stood at 2.5 per cent (Table 17). The largest share of unemployed persons was recorded among persons aged 25 to 74 years (Table 16). Females accounted for 58.7 per cent of total inactive persons and those over 65 years made up the highest share of the inactive population (Table 19). The main reason for inactivity relates to persons reaching retirement age or taking up early retirement (43.5 per cent) (Table 20).

### Educational Attainment

More than 40 per cent of persons aged 15 years and over had attained a secondary level of education or less (41.8 per cent) (Table 21). By contrast, 34.9 per cent of the employed had a tertiary level education (Table 22).



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**Table 1. Persons aged 15 and over by sex and labour status**

| Labour status | Males              |                    | Females            |                    | Total            |              |      |
|---------------|--------------------|--------------------|--------------------|--------------------|------------------|--------------|------|
|               | No.                | %                  | No.                | %                  | No.              | %            |      |
|               | April-June 2023    |                    |                    |                    |                  |              |      |
| Employed      | 170,591            | 70.5               | 123,722            | 55.8               | 294,313          | 63.5         |      |
| Unemployed    | 4,440 <sup>u</sup> | 1.8 <sup>u</sup>   | 3,139 <sup>u</sup> | 1.4 <sup>u</sup>   | 7,579            | 1.6          |      |
| Inactive      | 66,941             | 27.7               | 95,006             | 42.8               | 161,947          | 34.9         |      |
| <b>Total</b>  | <b>241,972</b>     | <b>100.0</b>       | <b>221,867</b>     | <b>100.0</b>       | <b>463,839</b>   | <b>100.0</b> |      |
|               | April-June 2022    |                    |                    |                    |                  |              |      |
|               | Employed           | 163,247            | 69.7               | 117,222            | 54.4             | 280,469      | 62.4 |
|               | Unemployed         | 5,166 <sup>u</sup> | 2.2 <sup>u</sup>   | 3,280 <sup>u</sup> | 1.5 <sup>u</sup> | 8,446        | 1.9  |
| Inactive      | 65,865             | 28.1               | 94,861             | 44.0               | 160,726          | 35.7         |      |
| <b>Total</b>  | <b>234,278</b>     | <b>100.0</b>       | <b>215,363</b>     | <b>100.0</b>       | <b>449,641</b>   | <b>100.0</b> |      |

<sup>u</sup> Under represented - between 20 and 49 sample observations.

**Table 2. Activity rates by sex and age group**

| Age group            | Males                | Females     | Total       |             |
|----------------------|----------------------|-------------|-------------|-------------|
|                      | %                    |             |             |             |
|                      | April-June 2023      |             |             |             |
| 15-24                | 54.5                 | 49.9        | 52.3        |             |
| 25-54                | 97.2                 | 85.8        | 92.0        |             |
| 55-64                | 69.1                 | 43.1        | 56.5        |             |
| <b>Total (15-64)</b> | <b>87.3</b>          | <b>73.5</b> | <b>80.9</b> |             |
|                      | April-June 2022      |             |             |             |
|                      | 15-24                | 59.7        | 55.4        | 57.7        |
|                      | 25-54                | 96.9        | 83.6        | 90.8        |
|                      | 55-64                | 63.9        | 42.6        | 53.5        |
|                      | <b>Total (15-64)</b> | <b>86.5</b> | <b>72.3</b> | <b>79.9</b> |

**Table 3. Distribution of employed persons with a main job by sex and age group**

| Age group       | Males           |              | Females            |                  | Total          |              |
|-----------------|-----------------|--------------|--------------------|------------------|----------------|--------------|
|                 | No.             | %            | No.                | %                | No.            | %            |
|                 | April-June 2023 |              |                    |                  |                |              |
| 15-24           | 12,160          | 7.1          | 10,966             | 8.9              | 23,126         | 7.9          |
| 25-34           | 49,345          | 28.9         | 39,342             | 31.8             | 88,687         | 30.1         |
| 35-44           | 48,331          | 28.3         | 36,395             | 29.4             | 84,726         | 28.8         |
| 45-54           | 35,116          | 20.6         | 22,908             | 18.5             | 58,024         | 19.7         |
| 55-64           | 20,704          | 12.1         | 12,280             | 9.9              | 32,984         | 11.2         |
| 65+             | 4,935           | 2.9          | 1,831 <sup>u</sup> | 1.5 <sup>u</sup> | 6,766          | 2.3          |
| <b>Total</b>    | <b>170,591</b>  | <b>100.0</b> | <b>123,722</b>     | <b>100.0</b>     | <b>294,313</b> | <b>100.0</b> |
| April-June 2022 |                 |              |                    |                  |                |              |
| 15-24           | 13,813          | 8.5          | 11,901             | 10.2             | 25,714         | 9.2          |
| 25-34           | 47,817          | 29.3         | 37,545             | 32.0             | 85,362         | 30.4         |
| 35-44           | 44,607          | 27.3         | 31,035             | 26.5             | 75,642         | 27.0         |
| 45-54           | 32,725          | 20.0         | 23,143             | 19.7             | 55,868         | 19.9         |
| 55-64           | 19,263          | 11.8         | 12,310             | 10.5             | 31,573         | 11.3         |
| 65+             | 5,022           | 3.1          | :                  | :                | 6,310          | 2.2          |
| <b>Total</b>    | <b>163,247</b>  | <b>100.0</b> | <b>117,222</b>     | <b>100.0</b>     | <b>280,469</b> | <b>100.0</b> |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

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**Table 4. Employment rates by sex and age group**

| Age group            | Males                | Females     | Total       |             |
|----------------------|----------------------|-------------|-------------|-------------|
|                      | %                    |             |             |             |
|                      | April-June 2023      |             |             |             |
| 15-24                | 48.3                 | 46.9        | 47.6        |             |
| 25-54                | 95.6                 | 83.9        | 90.2        |             |
| 55-64                | 67.3                 | 42.2        | 55.1        |             |
| <b>Total (15-64)</b> | <b>85.0</b>          | <b>71.7</b> | <b>78.8</b> |             |
|                      | April-June 2022      |             |             |             |
|                      | 15-24                | 53.9        | 50.6        | 52.3        |
|                      | 25-54                | 94.3        | 81.8        | 88.6        |
|                      | 55-64                | 63.2        | 42.2        | 52.9        |
|                      | <b>Total (15-64)</b> | <b>83.8</b> | <b>70.3</b> | <b>77.5</b> |

**Table 5. Distribution of employed persons by sex and professional status in the main occupation**

| Professional status             | Males           |              | Females            |                  | Total          |              |
|---------------------------------|-----------------|--------------|--------------------|------------------|----------------|--------------|
|                                 | No.             | %            | No.                | %                | No.            | %            |
|                                 | April-June 2023 |              |                    |                  |                |              |
| Self-employed without employees | 20,309          | 11.9         | 10,454             | 8.4              | 30,763         | 10.5         |
| Self-employed with employees    | 10,288          | 6.0          | 2,326 <sup>u</sup> | 1.9 <sup>u</sup> | 12,614         | 4.3          |
| Employee                        | 139,909         | 82.0         | 110,702            | 89.5             | 250,611        | 85.2         |
| Unpaid family worker            | :               | :            | :                  | :                | :              | :            |
| <b>Total</b>                    | <b>170,591</b>  | <b>100.0</b> | <b>123,722</b>     | <b>100.0</b>     | <b>294,313</b> | <b>100.0</b> |
| Professional status             | Males           |              | Females            |                  | Total          |              |
|                                 | No.             | %            | No.                | %                | No.            | %            |
|                                 | April-June 2022 |              |                    |                  |                |              |
| Self-employed without employees | 23,000          | 14.1         | 7,768              | 6.6              | 30,768         | 11.0         |
| Self-employed with employees    | 9,112           | 5.6          | 2,609 <sup>u</sup> | 2.2 <sup>u</sup> | 11,721         | 4.2          |
| Employee                        | 131,135         | 80.3         | 106,709            | 91.0             | 237,844        | 84.8         |
| Unpaid family worker            | :               | :            | :                  | :                | :              | :            |
| <b>Total</b>                    | <b>163,247</b>  | <b>100.0</b> | <b>117,222</b>     | <b>100.0</b>     | <b>280,469</b> | <b>100.0</b> |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

**Table 6. Distribution of employed persons by sex and type of employment in the main occupation**

| Type of employment     | Males                  |              | Females        |              | Total          |              |
|------------------------|------------------------|--------------|----------------|--------------|----------------|--------------|
|                        | No.                    | %            | No.            | %            | No.            | %            |
|                        | <b>April-June 2023</b> |              |                |              |                |              |
| Full-time job          | 157,624                | 92.4         | 101,285        | 81.9         | 258,909        | 88.0         |
| Part-time job          | 12,967                 | 7.6          | 22,437         | 18.1         | 35,404         | 12.0         |
| <b>Total</b>           | <b>170,591</b>         | <b>100.0</b> | <b>123,722</b> | <b>100.0</b> | <b>294,313</b> | <b>100.0</b> |
| <b>April-June 2022</b> |                        |              |                |              |                |              |
| Full-time job          | 151,768                | 93.0         | 93,525         | 79.8         | 245,293        | 87.5         |
| Part-time job          | 11,479                 | 7.0          | 23,697         | 20.2         | 35,176         | 12.5         |
| <b>Total</b>           | <b>163,247</b>         | <b>100.0</b> | <b>117,222</b> | <b>100.0</b> | <b>280,469</b> | <b>100.0</b> |

**Table 7. Hours worked per week by sex and type of employment in the main occupation**

| Type of employment | Males                             | Females     | Total       | Total                             |
|--------------------|-----------------------------------|-------------|-------------|-----------------------------------|
|                    | Average Normal Hours <sup>1</sup> |             |             | Average Actual Hours <sup>2</sup> |
|                    | April-June 2023                   |             |             |                                   |
| Full-time job      | 41.2                              | 40.0        | 40.7        | 37.3                              |
| Part-time job      | 21.2                              | 22.5        | 22.0        | 19.8                              |
| <b>Total</b>       | <b>39.7</b>                       | <b>36.9</b> | <b>38.5</b> | <b>35.2</b>                       |
| April-June 2022    |                                   |             |             |                                   |
| Full-time job      | 41.3                              | 40.4        | 41.0        | 36.2                              |
| Part-time job      | 23.0                              | 23.2        | 23.2        | 21.5                              |
| <b>Total</b>       | <b>40.2</b>                       | <b>36.9</b> | <b>38.8</b> | <b>34.4</b>                       |

<sup>1</sup> Normal hours worked: refer to the number of usual hours worked per week in the main job over a long reference period, excluding weeks when an absence from work occurs (e.g. holidays, vacation leave or sick leave).

<sup>2</sup> Actual hours worked: refer to the number of hours actually spent at the place of work during the reference week for the main job. A person may work extra hours (e.g. overtime, variable hours) or work less hours than usual (e.g. vacation leave, education, sick leave or slack work) due to various reasons. Owing to increased flexibility at work places coupled with technology, the place of work may also include one's home. In this regard, actual hours worked also include the hours of work carried out by persons who telework.



**Table 8. Distribution of employed persons by sex and economic activity  
in the main occupation: April-June 2023**

| Economic activity   | Males              |                  | Females            |                  | Total              |                  |
|---|--------------------|------------------|--------------------|------------------|--------------------|------------------|
|   | No.                | %                | No.                | %                | No.                | %                |
| Agriculture, forestry and fishing   | 3,178 <sup>u</sup> | 1.9 <sup>u</sup> | :                  | :                | 3,371 <sup>u</sup> | 1.1 <sup>u</sup> |
| Manufacturing, mining and quarrying and other industry  | 22,678             | 13.3             | 10,274             | 8.3              | 32,952             | 11.2             |
| Construction  | 16,527             | 9.7              | 2,430 <sup>u</sup> | 2.0 <sup>u</sup> | 18,957             | 6.4              |
| Wholesale and retail trade, transportation and storage, accommodation and food service activities | 47,367             | 27.8             | 27,057             | 21.9             | 74,424             | 25.3             |
| Information and communication   | 9,808              | 5.7              | 4,120 <sup>u</sup> | 3.3 <sup>u</sup> | 13,928             | 4.7              |
| Financial and insurance activities  | 9,072              | 5.3              | 8,956              | 7.2              | 18,028             | 6.1              |
| Real estate activities  | 2,730 <sup>u</sup> | 1.6 <sup>u</sup> | :                  | :                | 4,320 <sup>u</sup> | 1.5 <sup>u</sup> |
| Professional, scientific, technical, administration and support service activities                | 17,176             | 10.1             | 12,732             | 10.3             | 29,908             | 10.2             |
| Public administration, defence, education, human health and social work activities                | 29,154             | 17.1             | 44,218             | 35.7             | 73,372             | 24.9             |
| Other services  | 12,901             | 7.6              | 12,152             | 9.8              | 25,053             | 8.5              |
| <b>Total</b>  | <b>170,591</b>     | <b>100.0</b>     | <b>123,722</b>     | <b>100.0</b>     | <b>294,313</b>     | <b>100.0</b>     |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

Note: Estimates include both public and private sectors.

**Table 9. Distribution of employed persons by sex and economic activity  
in the main occupation: April-June 2022**

| Economic activity   | Males              |                  | Females            |                  | Total              |                  |
|---|--------------------|------------------|--------------------|------------------|--------------------|------------------|
|   | No.                | %                | No.                | %                | No.                | %                |
| Agriculture, forestry and fishing   | 1,890 <sup>u</sup> | 1.2 <sup>u</sup> | :                  | :                | 2,076 <sup>u</sup> | 0.7 <sup>u</sup> |
| Manufacturing, mining and quarrying and other industry  | 22,133             | 13.6             | 10,105             | 8.6              | 32,238             | 11.5             |
| Construction  | 15,785             | 9.7              | :                  | :                | 17,039             | 6.1              |
| Wholesale and retail trade, transportation and storage, accommodation and food service activities | 46,916             | 28.7             | 23,005             | 19.6             | 69,921             | 24.9             |
| Information and communication   | 9,228              | 5.7              | 3,215 <sup>u</sup> | 2.7 <sup>u</sup> | 12,443             | 4.4              |
| Financial and insurance activities  | 7,625              | 4.7              | 9,738              | 8.3              | 17,363             | 6.2              |
| Real estate activities  | 3,009 <sup>u</sup> | 1.8 <sup>u</sup> | :                  | :                | 3,862 <sup>u</sup> | 1.4 <sup>u</sup> |
| Professional, scientific, technical, administration and support service activities                | 16,403             | 10.0             | 14,379             | 12.3             | 30,782             | 11.0             |
| Public administration, defence, education, human health and social work activities                | 28,388             | 17.4             | 41,466             | 35.4             | 69,854             | 24.9             |
| Other services  | 11,870             | 7.3              | 13,021             | 11.1             | 24,891             | 8.9              |
| <b>Total</b>  | <b>163,247</b>     | <b>100.0</b>     | <b>117,222</b>     | <b>100.0</b>     | <b>280,469</b>     | <b>100.0</b>     |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

Note: Estimates include both public and private sectors.

**Table 10. Average monthly basic salary for employees by sex and economic activity  
in the main occupation: April-June 2023**

| Economic activity   | Males            |              | Females            |                    | Total            |              |
|---|------------------|--------------|--------------------|--------------------|------------------|--------------|
|   | No. of employees | Average (€)  | No. of employees   | Average (€)        | No. of employees | Average (€)  |
| Agriculture, forestry and fishing   | :                | :            | :                  | :                  | :                | :            |
| Manufacturing, mining and quarrying and other industry  | 20,217           | 1,768        | 9,335              | 1,401              | 29,552           | 1,652        |
| Construction  | 10,839           | 1,664        | :                  | :                  | 13,108           | 1,703        |
| Wholesale and retail trade, transportation and storage, accommodation and food service activities | 36,648           | 1,511        | 24,712             | 1,320              | 61,360           | 1,434        |
| Information and communication   | 7,771            | 2,341        | 3,390 <sup>u</sup> | 2,072 <sup>u</sup> | 11,161           | 2,260        |
| Financial and insurance activities  | 8,246            | 2,555        | 8,876              | 2,598              | 17,122           | 2,577        |
| Real estate activities  | :                | :            | :                  | :                  | :                | :            |
| Professional, scientific, technical, administration and support service activities                | 14,722           | 2,008        | 11,112             | 1,919              | 25,834           | 1,970        |
| Public administration, defence, education, human health and social work activities                | 28,100           | 1,870        | 42,543             | 1,853              | 70,643           | 1,860        |
| Other services  | 11,420           | 2,499        | 7,733              | 1,871              | 19,153           | 2,246        |
| <b>Total</b>  | <b>139,909</b>   | <b>1,880</b> | <b>110,702</b>     | <b>1,768</b>       | <b>250,611</b>   | <b>1,831</b> |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

Notes:

1. Estimates include both public and private sectors.
2. Data is provisional and subject to revisions.

**Table 11. Average monthly basic salary for employees by sex and economic activity  
in the main occupation: April-June 2022**

| Economic activity   | Males            |              | Females            |                    | Total            |              |
|---|------------------|--------------|--------------------|--------------------|------------------|--------------|
|   | No. of employees | Average (€)  | No. of employees   | Average (€)        | No. of employees | Average (€)  |
| Agriculture, forestry and fishing   | :                | :            | :                  | :                  | :                | :            |
| Manufacturing, mining and quarrying and other industry  | 19,930           | 1,522        | 9,337              | 1,317              | 29,267           | 1,456        |
| Construction  | 8,892            | 1,498        | :                  | :                  | 10,146           | 1,517        |
| Wholesale and retail trade, transportation and storage, accommodation and food service activities | 34,569           | 1,513        | 19,737             | 1,273              | 54,306           | 1,426        |
| Information and communication   | 8,624            | 2,336        | 2,727 <sup>u</sup> | 1,576 <sup>u</sup> | 11,351           | 2,153        |
| Financial and insurance activities  | 7,363            | 2,723        | 9,694              | 2,052              | 17,057           | 2,341        |
| Real estate activities  | :                | :            | :                  | :                  | :                | :            |
| Professional, scientific, technical, administration and support service activities                | 12,095           | 1,868        | 12,810             | 1,898              | 24,905           | 1,883        |
| Public administration, defence, education, human health and social work activities                | 27,303           | 1,917        | 40,544             | 1,751              | 67,847           | 1,818        |
| Other services  | 9,661            | 2,122        | 9,929 <sup>u</sup> | 1,486 <sup>u</sup> | 19,590           | 1,800        |
| <b>Total</b>  | <b>131,135</b>   | <b>1,803</b> | <b>106,709</b>     | <b>1,640</b>       | <b>237,844</b>   | <b>1,730</b> |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

Notes:

1. Estimates include both public and private sectors.
2. Data is provisional and subject to revisions.

**Table 12. Distribution of total employed persons by sex and occupational group: April-June 2023**

| Occupational group                                 | Males              |                  | Females            |                  | Total              |                  |
|--|--------------------|------------------|--------------------|------------------|--------------------|------------------|
|  | No.                | %                | No.                | %                | No.                | %                |
| Armed Forces                                       | :                  | :                | :                  | :                | :                  | :                |
| Managers   | 20,908             | 12.3             | 12,962             | 10.5             | 33,870             | 11.5             |
| Professionals                                      | 29,223             | 17.1             | 31,015             | 25.1             | 60,238             | 20.5             |
| Technicians and associate professionals            | 22,843             | 13.4             | 14,972             | 12.1             | 37,815             | 12.8             |
| Clerical support workers                           | 12,404             | 7.3              | 17,361             | 14.0             | 29,765             | 10.1             |
| Service and sales workers                          | 23,749             | 13.9             | 32,624             | 26.4             | 56,373             | 19.2             |
| Skilled agricultural, forestry and fishery workers | 2,514 <sup>u</sup> | 1.5 <sup>u</sup> | :                  | :                | 2,811 <sup>u</sup> | 1.0 <sup>u</sup> |
| Craft and related trades workers                   | 28,821             | 16.9             | :                  | :                | 30,271             | 10.3             |
| Plant and machine operators, and assemblers        | 12,038             | 7.1              | 4,566 <sup>u</sup> | 3.7 <sup>u</sup> | 16,604             | 5.6              |
| Elementary occupations                             | 16,652             | 9.8              | 8,385              | 6.8              | 25,037             | 8.5              |
| <b>Total</b>                                       | <b>170,591</b>     | <b>100.0</b>     | <b>123,722</b>     | <b>100.0</b>     | <b>294,313</b>     | <b>100.0</b>     |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

**Table 13. Distribution of total employed persons by sex and occupational group: April-June 2022**

| Occupational group                                 | Males              |                  | Females            |                  | Total              |                  |
|--|--------------------|------------------|--------------------|------------------|--------------------|------------------|
|  | No.                | %                | No.                | %                | No.                | %                |
| Armed Forces                                       | 2,042 <sup>u</sup> | 1.3 <sup>u</sup> | :                  | :                | 2,123 <sup>u</sup> | 0.8 <sup>u</sup> |
| Managers   | 20,412             | 12.5             | 11,883             | 10.1             | 32,295             | 11.5             |
| Professionals                                      | 29,088             | 17.8             | 30,300             | 25.8             | 59,388             | 21.2             |
| Technicians and associate professionals            | 22,649             | 13.9             | 13,987             | 11.9             | 36,636             | 13.1             |
| Clerical support workers                           | 11,211             | 6.9              | 17,745             | 15.1             | 28,956             | 10.3             |
| Service and sales workers                          | 23,341             | 14.3             | 29,886             | 25.5             | 53,227             | 19.0             |
| Skilled agricultural, forestry and fishery workers | 1,610 <sup>u</sup> | 1.0 <sup>u</sup> | :                  | :                | 2,188 <sup>u</sup> | 0.8 <sup>u</sup> |
| Craft and related trades workers                   | 25,826             | 15.8             | :                  | :                | 27,026             | 9.6              |
| Plant and machine operators, and assemblers        | 12,456             | 7.6              | 3,108 <sup>u</sup> | 2.7 <sup>u</sup> | 15,564             | 5.5              |
| Elementary occupations                             | 14,612             | 9.0              | 8,454              | 7.2              | 23,066             | 8.2              |
| <b>Total</b>                                       | <b>163,247</b>     | <b>100.0</b>     | <b>117,222</b>     | <b>100.0</b>     | <b>280,469</b>     | <b>100.0</b>     |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

**Table 14. Average monthly basic salary for employees by sex and occupational group: April-June 2023**

| Occupational group                                 | Males            |              | Females            |                    | Total            |              |
|--|------------------|--------------|--------------------|--------------------|------------------|--------------|
|  | No. of employees | Average (€)  | No. of employees   | Average (€)        | No. of employees | Average (€)  |
| Armed Forces                                       | :                | :            | :                  | :                  | :                | :            |
| Managers   | 15,948           | 3,111        | 12,355             | 2,843              | 28,303           | 2,994        |
| Professionals                                      | 25,393           | 2,624        | 28,388             | 2,310              | 53,781           | 2,459        |
| Technicians and associate professionals            | 18,873           | 1,905        | 13,153             | 1,830              | 32,026           | 1,874        |
| Clerical support workers                           | 12,099           | 1,487        | 16,721             | 1,428              | 28,820           | 1,453        |
| Service and sales workers                          | 19,566           | 1,355        | 27,681             | 1,205              | 47,247           | 1,267        |
| Skilled agricultural, forestry and fishery workers | :                | :            | :                  | :                  | :                | :            |
| Craft and related trades workers                   | 21,211           | 1,468        | :                  | :                  | 22,270           | 1,474        |
| Plant and machine operators, and assemblers        | 9,322            | 1,351        | 3,855 <sup>u</sup> | 1,209 <sup>u</sup> | 13,177           | 1,309        |
| Elementary occupations                             | 15,736           | 1,255        | 7,336              | 967                | 23,072           | 1,163        |
| <b>Total</b>                                       | <b>139,909</b>   | <b>1,880</b> | <b>110,702</b>     | <b>1,768</b>       | <b>250,611</b>   | <b>1,831</b> |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

Note: Data is provisional and subject to revisions.

**Table 15. Average monthly basic salary for employees by sex and occupational group: April-June 2022**

| Occupational group                                 | Males              |                    | Females            |                    | Total              |                    |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
|  | No. of employees   | Average (€)        | No. of employees   | Average (€)        | No. of employees   | Average (€)        |
| Armed Forces                                       | 2,042 <sup>u</sup> | 1,818 <sup>u</sup> | :                  | :                  | 2,123 <sup>u</sup> | 1,829 <sup>u</sup> |
| Managers   | 18,889             | 2,886              | 11,559             | 2,556              | 30,448             | 2,760              |
| Professionals                                      | 24,114             | 2,506              | 28,485             | 2,133              | 52,599             | 2,304              |
| Technicians and associate professionals            | 18,351             | 1,630              | 12,580             | 1,743              | 30,931             | 1,676              |
| Clerical support workers                           | 10,889             | 1,350              | 17,375             | 1,293              | 28,264             | 1,315              |
| Service and sales workers                          | 16,717             | 1,298              | 24,571             | 1,158              | 41,288             | 1,215              |
| Skilled agricultural, forestry and fishery workers | :                  | :                  | :                  | :                  | :                  | :                  |
| Craft and related trades workers                   | 16,394             | 1,303              | :                  | :                  | 17,310             | 1,289              |
| Plant and machine operators, and assemblers        | 9,149              | 1,291              | 2,421 <sup>u</sup> | 1,271 <sup>u</sup> | 11,570             | 1,287              |
| Elementary occupations                             | 14,169             | 1,260              | 8,257              | 903                | 22,426             | 1,128              |
| <b>Total</b>                                       | <b>131,135</b>     | <b>1,803</b>       | <b>106,709</b>     | <b>1,640</b>       | <b>237,844</b>     | <b>1,730</b>       |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

Note: Data is provisional and subject to revisions.



**Table 16. Distribution of unemployed persons by sex and age group**

| Age group              | Males                    |                          | Females                  |                          | Total              |                   |
|------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------|-------------------|
|                        | No.                      | %                        | No.                      | %                        | No.                | %                 |
| <b>April-June 2023</b> |                          |                          |                          |                          |                    |                   |
| 15-24                  | :                        | :                        | :                        | :                        | 2,267 <sup>u</sup> | 29.9 <sup>u</sup> |
| 25-74                  | 2,874 <sup>u</sup>       | 64.7 <sup>u</sup>        | 2,438 <sup>u</sup>       | 77.7 <sup>u</sup>        | 5,312              | 70.1              |
| <b>Total (15-74)</b>   | <b>4,440<sup>u</sup></b> | <b>100.0<sup>u</sup></b> | <b>3,139<sup>u</sup></b> | <b>100.0<sup>u</sup></b> | <b>7,579</b>       | <b>100.0</b>      |
| <b>April-June 2022</b> |                          |                          |                          |                          |                    |                   |
| 15-24                  | 1,501 <sup>u</sup>       | 29.1 <sup>u</sup>        | :                        | :                        | 2,643 <sup>u</sup> | 31.3 <sup>u</sup> |
| 25-74                  | 3,665 <sup>u</sup>       | 70.9 <sup>u</sup>        | :                        | :                        | 5,803 <sup>u</sup> | 68.7 <sup>u</sup> |
| <b>Total (15-74)</b>   | <b>5,166<sup>u</sup></b> | <b>100.0<sup>u</sup></b> | <b>3,280<sup>u</sup></b> | <b>100.0<sup>u</sup></b> | <b>8,446</b>       | <b>100.0</b>      |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

**Table 17. Unemployment rates by sex and age group**

| Age group            | Males                  | Females                | Total            |
|----------------------|------------------------|------------------------|------------------|
|                      | %                      |                        |                  |
|                      | April-June 2023        |                        |                  |
| 15-24                | :                      | :                      | 8.9 <sup>u</sup> |
| 25-74                | 1.8 <sup>u</sup>       | 2.1 <sup>u</sup>       | 1.9              |
| <b>Total (15-74)</b> | <b>2.5<sup>u</sup></b> | <b>2.5<sup>u</sup></b> | <b>2.5</b>       |
| April-June 2022      |                        |                        |                  |
| 15-24                | 9.8 <sup>u</sup>       | :                      | 9.3 <sup>u</sup> |
| 25-74                | 2.4 <sup>u</sup>       | :                      | 2.2 <sup>u</sup> |
| <b>Total (15-74)</b> | <b>3.1<sup>u</sup></b> | <b>2.7<sup>u</sup></b> | <b>2.9</b>       |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

**Table 18. Distribution of unemployed persons by sex and duration of job search**

| Duration               | Males                    |                          | Females                  |                          | Total              |                   |
|------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------|-------------------|
|                        | No.                      | %                        | No.                      | %                        | No.                | %                 |
| <b>April-June 2023</b> |                          |                          |                          |                          |                    |                   |
| Less than 12 months    | 3,384 <sup>u</sup>       | 76.2 <sup>u</sup>        | 2,287 <sup>u</sup>       | 72.9 <sup>u</sup>        | 5,671              | 74.8              |
| 12 months or more      | :                        | :                        | :                        | :                        | :                  | :                 |
| <b>Total</b>           | <b>4,440<sup>u</sup></b> | <b>100.0<sup>u</sup></b> | <b>3,139<sup>u</sup></b> | <b>100.0<sup>u</sup></b> | <b>7,579</b>       | <b>100.0</b>      |
| <b>April-June 2022</b> |                          |                          |                          |                          |                    |                   |
| Less than 12 months    | 2,735 <sup>u</sup>       | 52.9 <sup>u</sup>        | 2,585 <sup>u</sup>       | 78.8 <sup>u</sup>        | 5,320 <sup>u</sup> | 63.0 <sup>u</sup> |
| 12 months or more      | :                        | :                        | :                        | :                        | 3,126 <sup>u</sup> | 37.0 <sup>u</sup> |
| <b>Total</b>           | <b>5,166<sup>u</sup></b> | <b>100.0<sup>u</sup></b> | <b>3,280<sup>u</sup></b> | <b>100.0<sup>u</sup></b> | <b>8,446</b>       | <b>100.0</b>      |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

**Table 19. Distribution of inactive persons by sex and age group**

| Age group       | Males              |                  | Females            |                  | Total              |                  |
|-----------------|--------------------|------------------|--------------------|------------------|--------------------|------------------|
|                 | No.                | %                | No.                | %                | No.                | %                |
|                 | April-June 2023    |                  |                    |                  |                    |                  |
| 15-24           | 11,448             | 17.1             | 11,706             | 12.3             | 23,154             | 14.3             |
| 25-34           | :                  | :                | 3,762 <sup>u</sup> | 4.0 <sup>u</sup> | 5,301 <sup>u</sup> | 3.3 <sup>u</sup> |
| 35-44           | :                  | :                | 4,651              | 4.9              | 5,663              | 3.5              |
| 45-54           | :                  | :                | 8,312              | 8.7              | 9,646              | 6.0              |
| 55-64           | 9,496              | 14.2             | 16,572             | 17.4             | 26,068             | 16.1             |
| 65+             | 42,112             | 62.9             | 50,003             | 52.6             | 92,115             | 56.9             |
| <b>Total</b>    | <b>66,941</b>      | <b>100.0</b>     | <b>95,006</b>      | <b>100.0</b>     | <b>161,947</b>     | <b>100.0</b>     |
| April-June 2022 |                    |                  |                    |                  |                    |                  |
| 15-24           | 10,326             | 15.7             | 10,494             | 11.1             | 20,820             | 13.0             |
| 25-34           | :                  | :                | 3,946 <sup>u</sup> | 4.2 <sup>u</sup> | 5,078 <sup>u</sup> | 3.2 <sup>u</sup> |
| 35-44           | :                  | :                | 7,769              | 8.2              | 9,149              | 5.7              |
| 45-54           | 1,642 <sup>u</sup> | 2.5 <sup>u</sup> | 6,628              | 7.0              | 8,270              | 5.1              |
| 55-64           | 10,994             | 16.7             | 16,751             | 17.7             | 27,745             | 17.3             |
| 65+             | 40,391             | 61.3             | 49,273             | 51.9             | 89,664             | 55.8             |
| <b>Total</b>    | <b>65,865</b>      | <b>100.0</b>     | <b>94,861</b>      | <b>100.0</b>     | <b>160,726</b>     | <b>100.0</b>     |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

**Table 20. Main reasons for being inactive by sex**

| Reason for inactivity                                | Males           |              | Females       |              | Total          |              |
|--|-----------------|--------------|---------------|--------------|----------------|--------------|
|  | No.             | %            | No.           | %            | No.            | %            |
|  | April-June 2023 |              |               |              |                |              |
| Care or family responsibilities                      | :               | :            | 35,918        | 38.2         | 36,680         | 22.8         |
| Education or training                                | 11,600          | 17.4         | 11,500        | 12.2         | 23,100         | 14.4         |
| Reached retirement age or uptake of early retirement | 48,420          | 72.6         | 21,478        | 22.8         | 69,898         | 43.5         |
| Other reasons  | 5,867           | 8.8          | 25,219        | 26.8         | 31,086         | 19.3         |
| <b>Total</b>   | <b>66,649</b>   | <b>100.0</b> | <b>94,115</b> | <b>100.0</b> | <b>160,764</b> | <b>100.0</b> |
| April-June 2022                                      |                 |              |               |              |                |              |
| Care or family responsibilities                      | :               | :            | 36,977        | 39.3         | 37,748         | 23.7         |
| Education or training                                | 10,354          | 15.9         | 10,349        | 11.0         | 20,703         | 13.0         |
| Reached retirement age or uptake of early retirement | 46,986          | 72.1         | 23,064        | 24.5         | 70,050         | 44.0         |
| Other reasons  | 7,022           | 10.8         | 23,773        | 25.2         | 30,795         | 19.3         |
| <b>Total</b>   | <b>65,133</b>   | <b>100.0</b> | <b>94,163</b> | <b>100.0</b> | <b>159,296</b> | <b>100.0</b> |

: Unreliable - less than 20 sample observations.

Note: Figures in this table refer to persons between the age of 15 and 90 years

**Table 21. Persons aged 15 years and over by sex and highest educational attainment**

| Education level                   | Males           |              | Females        |              | Total          |              |
|-----------------------------------|-----------------|--------------|----------------|--------------|----------------|--------------|
|                                   | No.             | %            | No.            | %            | No.            | %            |
|                                   | April-June 2023 |              |                |              |                |              |
| Secondary level education or less | 100,263         | 41.4         | 93,394         | 42.1         | 193,657        | 41.8         |
| Post-Secondary level education    | 85,457          | 35.3         | 68,918         | 31.1         | 154,375        | 33.3         |
| Tertiary level education          | 56,252          | 23.2         | 59,555         | 26.8         | 115,807        | 25.0         |
| <b>Total</b>                      | <b>241,972</b>  | <b>100.0</b> | <b>221,867</b> | <b>100.0</b> | <b>463,839</b> | <b>100.0</b> |
| April-June 2022                   |                 |              |                |              |                |              |
| Secondary level education or less | 98,910          | 42.2         | 94,321         | 43.8         | 193,231        | 43.0         |
| Post-Secondary level education    | 81,158          | 34.6         | 65,721         | 30.5         | 146,879        | 32.7         |
| Tertiary level education          | 54,210          | 23.1         | 55,321         | 25.7         | 109,531        | 24.4         |
| <b>Total</b>                      | <b>234,278</b>  | <b>100.0</b> | <b>215,363</b> | <b>100.0</b> | <b>449,641</b> | <b>100.0</b> |

**Table 22. Persons aged 15 years and over by labour status and highest educational attainment**

| Education level                   | Employed        |              | Unemployed         |                   | Inactive       |              | Total          |              |
|-----------------------------------|-----------------|--------------|--------------------|-------------------|----------------|--------------|----------------|--------------|
|                                   | No.             | %            | No.                | %                 | No.            | %            | No.            | %            |
|                                   | April-June 2023 |              |                    |                   |                |              |                |              |
| Secondary level education or less | 76,219          | 25.9         | 3,083 <sup>u</sup> | 40.7 <sup>u</sup> | 114,355        | 70.6         | 193,657        | 41.8         |
| Post-Secondary level education    | 115,411         | 39.2         | 2,598 <sup>u</sup> | 34.3 <sup>u</sup> | 36,366         | 22.5         | 154,375        | 33.3         |
| Tertiary level education          | 102,683         | 34.9         | :                  | :                 | 11,226         | 6.9          | 115,807        | 25.0         |
| <b>Total</b>                      | <b>294,313</b>  | <b>100.0</b> | <b>7,579</b>       | <b>100.0</b>      | <b>161,947</b> | <b>100.0</b> | <b>463,839</b> | <b>100.0</b> |
| April-June 2022                   |                 |              |                    |                   |                |              |                |              |
| Secondary level education or less | 77,086          | 27.5         | 3,080 <sup>u</sup> | 36.5 <sup>u</sup> | 113,065        | 70.3         | 193,231        | 43.0         |
| Post-Secondary level education    | 109,047         | 38.9         | 2,836 <sup>u</sup> | 33.6 <sup>u</sup> | 34,996         | 21.8         | 146,879        | 32.7         |
| Tertiary level education          | 94,336          | 33.6         | :                  | :                 | 12,665         | 7.9          | 109,531        | 24.4         |
| <b>Total</b>                      | <b>280,469</b>  | <b>100.0</b> | <b>8,446</b>       | <b>100.0</b>      | <b>160,726</b> | <b>100.0</b> | <b>449,641</b> | <b>100.0</b> |

: Unreliable - less than 20 sample observations.

<sup>u</sup> Under represented - between 20 and 49 sample observations.

# Methodological Notes

1. The Labour Force Survey (LFS) is carried out on an ongoing basis using a quarterly gross sample of 3,200 private households. The objective is to have a continuous assessment of labour market trends given that the reference weeks are evenly spread throughout the 13 weeks of the quarter. One-fourth of the sample is made up of households who have been selected to participate in the LFS for the first time. Three-fourths of the quarterly sample is made up of households who were selected to participate in the survey in previous instances, either one quarter before, or one year before, or one year and a quarter before (2-(2)-2). Unless otherwise indicated, figures provided in this release refer to persons aged 15 and over and living in private households during the reference period. All criteria used for this survey match international methodologies used by the International Labour Organisation (ILO).

2. The LFS is designed to satisfy the concepts and definitions as outlined by Eurostat, which is the EU Statistical Agency. This allows the comparability of results with other EU Member States and countries following ILO definitions of employment and unemployment. Occupations are classified according to the ISCO – 08 classification (International Standard Classification of Occupations), whereas the economic activity is classified according to NACE Rev. 2 (Nomenclature statistique des Activités économiques dans la Communauté Européenne). Educational attainment is classified according to ISCED 2011 (International Standard Classification of Education).

3. As from January 2021, Regulation (EU) 2019/1700 establishing a common framework for European statistics relating to persons and households, based on data at individual level collected from samples and Commission Delegated Regulation (EU) 2020/257 of 16th December 2019 supplementing Regulation (EU) 2019/1700 of the European Parliament and of the Council by specifying the number and the title of the variables for the labour force domain, came into force.

4. This legislation has mainly led to changes in the LFS questionnaire and mode of data collection. An analysis of the impact of this change on LFS estimates was conducted in order to assess the divergence of LFS results from pre-IESS to post-IESS levels. Technical notes on these divergences are found [here](#).

5. Definitions:

- Activity rate: labour force (15-64 years) as a percentage of the population of working age (15-64 years).

- Actual hours worked: refers to the number of hours actually spent at the place of work during the reference week for the main job. A person may work extra hours (e.g. overtime, variable hours) or work less hours than usual (e.g. vacation leave, education, sick leave or slack work) due to various reasons. Owing to increased flexibility at workplaces coupled with technology, the place of work may also include one's home. In this regard, actual hours worked also includes the hours of work carried out by persons who telework.

- Average monthly basic salary: refers to the average monthly basic salary received by employees before any social contributions and tax deductions. This amount excludes payments for overtime, allowances and bonuses. Data for this variable is provisional and subject to revisions.

- Educational Attainment:

- secondary level of education or less: comprising persons with no schooling, primary education, schools for children with special needs and persons who attained a secondary level education and have less than 2 ordinary level qualifications or equivalent. In the context of the ISCED classification, 'low' includes ISCED 0 to 2.

- post-secondary level of education: comprising persons with a secondary level education and having 2 ordinary level qualifications or equivalent or more, and persons with a post-secondary level attainment who have obtained at least 1 intermediate or advanced level qualification or equivalent. In the context of the ISCED classification, 'medium' refers to ISCED 3 and 4.

- tertiary level of education: comprising persons with a tertiary level education and with qualifications ranging from diploma to doctorate level. In the context of the ISCED classification, 'high' refers to ISCED 5 to 8.

- Employees: are defined as persons who work for a public or private employer and who receive compensation in the form of wages, salaries, fees, gratuities, payment by results or payment in kind.

- Employed persons: comprises of persons aged 15 to 89 who, during the reference week, were in one of the following categories:

- worked for at least 1 hour for pay or profit, including contributing family workers and paid casual work

- persons with a job or business who were temporarily not at work during the reference week but had an attachment to their job, including:

- (a) persons not at work due to holidays, working time arrangements, sick leave, maternity or paternity leave;

- (b) persons in job-related training or formal education;

- (c) persons on parental leave, either receiving and/or being entitled to job-related income or benefits, or whose parental leave is expected to be 3 months or less;

- (d) seasonal workers during the off-season, where they continue to regularly perform tasks and duties for the job or business, excluding fulfilment of legal or administrative obligations;

- (e) persons temporarily not at work for other reasons where the expected duration of the absence is 3 months or less.

- Employment rate: persons in employment (15-64 years) as a percentage of the population of working age (15-64 years).

- Inactive persons: all persons who are not classified as employed or unemployed are defined as inactive.

- Labour force: all persons in employment and unemployed persons.

- Normal hours worked: refers to the number of usual hours worked per week in the main job over a long reference period, excluding weeks when an absence from work occurs (e.g. holidays, vacation leave or sick leave).

- Part-time employment: a part-time worker is an employed person whose normal hours are less than those of comparable full-time workers. Persons employed on a full-time with reduced hours basis are included in this category.

- Reference week: the week to which the collected data relate.

- Unemployed persons: all persons above 15 years of age who, during the reference week, satisfied the following criteria:

- without work

- actively seeking work during the previous 4 weeks: i.e. had either carried out activities in the four-week period ending with the reference week to seek paid employment or self-employment or found a job to start within a period of at most 3 months from the end of the reference week. Examples of active job search include contacting Jobspus, studying job advertisements or placing or updating CVs online.

- currently available for work: i.e. available for paid employment or self-employment before the end of the 2 weeks following the reference week.

- Unemployment rate: unemployed persons (15-74 years) as a percentage of the labour force (15-74 years).

## 6. Sampling variability

Data included in this release are based on sample data and are therefore subject to sampling error. Sampling error is measured by a quantity known as the margin of error, which in turn, expresses the variability between the true population parameters and their corresponding sample estimates. In the table below, the margin of error is used to construct a set of 95 per cent confidence intervals for specific variables, which gives an indication of where the true population parameters lie.

### Sampling variability of LFS figures

|                       | Estimate       | Margin of error | 95% confidence interval |
|-----------------------|----------------|-----------------|-------------------------|
| <b>Employment</b>     | <b>294,313</b> | <b>3,999</b>    | <b>294,313 ± 3,999</b>  |
| Employment rate (%)   |                |                 |                         |
| Total                 | 78.80          | 1.02            | 78.80 ± 1.02            |
| Males                 | 85.01          | 1.09            | 85.01 ± 1.09            |
| Females               | 71.69          | 1.44            | 71.69 ± 1.44            |
| 15-24                 | 47.64          | 3.74            | 47.64 ± 3.74            |
| 25-54                 | 90.24          | 1.05            | 90.24 ± 1.05            |
| 55-64                 | 55.08          | 3.57            | 55.08 ± 3.57            |
| <b>Unemployment</b>   | <b>7,579</b>   | <b>1,643</b>    | <b>7,579 ± 1,643</b>    |
| Unemployment rate (%) |                |                 |                         |
| Total                 | 2.52           | 0.54            | 2.52 ± 0.54             |
| Males                 | 2.55           | 0.71            | 2.55 ± 0.71             |
| Females               | 2.48           | 0.9             | 2.48 ± 0.90             |
| 15-24                 | 8.93           | 3.4             | 8.93 ± 3.40             |
| 25-74                 | 1.93           | 0.51            | 1.93 ± 0.51             |
| <b>Inactivity</b>     | <b>161,947</b> | <b>3,959</b>    | <b>161,947 ± 3,959</b>  |
| Activity rate (%)     |                |                 |                         |
| Total                 | 80.86          | 1.01            | 80.86 ± 1.01            |
| Males                 | 87.26          | 1.04            | 87.26 ± 1.04            |
| Females               | 73.53          | 1.41            | 73.53 ± 1.41            |
| 15-24                 | 52.31          | 3.82            | 52.31 ± 3.82            |
| 25-54                 | 91.96          | 0.98            | 91.96 ± 0.98            |
| 55-64                 | 56.47          | 3.52            | 56.47 ± 3.52            |

The table above provides estimated measures of sampling variability. For example, with respect to employment the LFS estimate is 294,313 and the margin of error is 3,999. Hence, the actual figure in the population lies between 290,314 and 298,312 persons.

Key

: Unreliable – less than 20 sample observations.

<sup>u</sup> Under represented – between 20 and 49 sample observations.

7. Percentage totals may not add up due to rounding.

8. Absolute changes between one survey estimate and another must be treated with caution since minor changes (i.e. less than 2,100 persons) might be the result of sampling error.

9. More information relating to this news release may be accessed at:

[Sources and Methods](#)

[Statistical Concepts](#)

[Metadata](#)

[ISCO Classification](#)

[NACE Classification](#)

[ISCED Classification](#)

10. References to this news release are to be cited appropriately.

11. A detailed news release calendar is available [online](#).

12. For more information please submit a request for information through the online form.