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LABOUR STATISTICS

Labour Force Survey - December 2003

General information on LFS

The Labour Force Survey is an enquiry which is carried out on a quarterly basis, using a random sample of 2,500 private households. The definitions and criteria used for this survey match international methodologies used by ILO as outlined in the notes accompanying this release. All information relates to a reference week which, for this survey was between the 1st and 7th of December 2003. This release presents the results for the December 2003 quarter as well as December 2002. All data contained within this release refers to persons 15 years and over. For December 2003, the net sample size stood at 1,874 households who were made up of 5,568 persons. Effectively, the response rate for December 2003 stood at 75.2%.

Labour Status

For the purpose of the LFS, persons who are 15 years and over are divided into three categories namely employed, unemployed and inactive. Table 1 illustrates persons by labour status, where the majority or 50.2 per cent were inactive, followed by 45.9% that were employed. During December 2003, the labour force, (employed + unemployed), reached 159,638 of which 49,977 or 31.3 per cent were females.

During December 2003, out of every 100 persons between the age of 15 and 64 years, 58 were estimated to be either working or unemployed (activity rate). As regards employment, 54 persons out of 100 between the same age group were employed (employment rate).

The Employed Population

During December 2003, the number of employed persons reached 147,042 persons. Of these, the majority or 25.1 per cent were between 25 and 34 years of age. The mean age of employed males was 39 years, whereas that of females worked out at 34 years.

During December 2003, the number of person engaged in manufacturing made up 28,117 or 19.1 per cent of the total number of employed persons. A further 22,150 or 15.1 per cent worked in the wholesale and retail trade sector. The most common category of occupations was service workers and shop and sales workers which amounted to 22,876 persons.

Tables 9 and 13 illustrate information regarding the average gross annual salary of employees. During December 2003 this was estimated to be Lm5,032. Best paid employees worked in the financial intermediation sector with an average gross annual salary of Lm6,693. This group is 33.0 per cent higher than the total average gross salary for all employees.

Among the total number of persons with a main occupation, 91 per cent worked on a full-time basis. On the other hand, around 11,000 persons were estimated to work on part-time basis. Of these, 7,700 or 70.4 per cent were females.

Table 17 presents the distribution of employed persons by economic sector. During December 2003, the private sector employed 98,587 persons or 67.1 per cent of the employed population. Government departments and ministries employed 31,507 persons or 21.4 per cent of the total employed. Between December 2002 and December 2003, a drop of 2,246 persons was registered in the public majority sector. This fall is mainly attributed to the privatisation of the Malta International Airport. Additionally, Malta Shipbuilding and Malta Drydocks employees now form part of Malta Shipyards which is classified as an Independent Statutory Body.

The Unemployed Population

The unemployment rate for December 2003 stood at 7.9 per cent. In absolute terms the total number of unemployed persons were estimated to be 12,596 persons of which 67.5 per cent were males. Of the unemployed, 5,669 or 45 per cent were between 15 and 24 years of age. The mean age of unemployed males was 32 years, whereas that of females worked out at 27 years.

In terms of the duration of unemployment, it is observed that the majority or 49.3 per cent of the unemployed have been seeking employment for more than a year. Additionally, there were 3,916 persons or 31.1 per cent that have been seeking employment for less than 5 months.

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**National Statistics Office
Library & Information Unit**
Lascaris, Valletta CMR 02, Malta
Tel: (+356) 21239225/25997219
Fax: (+356) 21249841
e-mail: nso@gov.mt
<http://www.nso.gov.mt>

Table 1. Labour status

Labour Status	Sex				Total	
	Males		Females			
	No	%	No	%	No	%
December 2003						
Employed	101,159	64.3	45,883	28.1	147,042	45.9
Unemployed	8,502	5.4	4,094	2.5	12,596	3.9
Inactive	47,766	30.3	113,210	69.4	160,976	50.2
Total	157,427	100.0	163,187	100.0	320,614	100.0
December 2002						
Employed	102,120	65.1	46,283	28.5	148,403	46.5
Unemployed	6,715	4.3	4,160	2.6	10,875	3.4
Inactive	48,085	30.6	111,659	68.9	159,744	50.1
Total	156,920	100.0	162,102	100.0	319,022	100.0

Table 2. Distribution of the labour force

Labour Status	Sex				Total	
	Males		Females			
	No	%	No	%	No	%
December 2003						
Employed	101,159	92.2	45,883	91.8	147,042	92.1
Unemployed	8,502	7.8	4,094	8.2	12,596	7.9
Total	109,661	100.0	49,977	100.0	159,638	100.0
December 2002						
Employed	102,120	93.8	46,283	91.8	148,403	93.2
Unemployed	6,715	6.2	4,160	8.2	10,875	6.8
Total	108,835	100.0	50,443	100.0	159,278	100.0

Table 3. Activity rate

	Males	Females	Total
December 2002	79.1	37.6	58.5
December 2003	79.5	36.7	58.3

Table 4. Employment rate

	Males	Females	Total
December 2002	74.2	34.5	54.5
December 2003	73.3	33.7	53.7

Table 5. Unemployment rate

	Males	Females	Total
December 2002	6.2	8.2	6.8
December 2003	7.8	8.2	7.9

Table 6. Age distribution of total employed persons

Age group	Sex				Total	
	Males		Females			
	No	%	No	%	No	%
December 2003						
15-24	14,471	14.3	13,298	29.0	27,769	18.9
25-34	23,985	23.7	12,931	28.2	36,916	25.1
35-44	23,494	23.2	8,520	18.6	32,014	21.8
45-54	27,683	27.4	7,593	16.5	35,276	24.0
55-64	10,620	10.5	3,045	6.6	13,665	9.3
65+	906 ^u	0.9	496 ^u	1.1	1,402 ^u	0.9
Total	101,159	100.0	45,883	100.0	147,042	100.0
December 2002						
15-24	16,069	15.7	13,955	30.1	30,024	20.2
25-34	23,488	23.0	12,325	26.6	35,813	24.1
35-44	24,142	23.7	9,566	20.7	33,708	22.7
45-54	27,103	26.5	8,039	17.4	35,142	23.7
55-64	10,338	10.1	2,222	4.8	12,560	8.5
65+	980 ^u	1.0	176 ^u	0.4	1,156 ^u	0.8
Total	102,120	100.0	46,283	100.0	148,403	100.0

^u - under-represented

Table 7. Total employed persons classified by economic activity in December 2003

Economic Activity	Sex				Total	
	Males		Females		No	%
	No	%	No	%		
Agriculture, hunting and forestry	2,303	2.3	185 ^u	0.4	2,488	1.7
Fishing	560 ^u	0.6	-	-	560 ^u	0.4
Mining and quarrying	956 ^u	0.9	79 ^u	0.2	1,035 ^u	0.7
Manufacturing	20,639	20.4	7,478	16.3	28,117	19.1
Electricity, gas and water supply	3,818	3.8	298 ^u	0.6	4,116	2.8
Construction	10,826	10.7	388 ^u	0.8	11,214	7.6
Wholesale and retail trade, repairs	14,330	14.2	7,820	17.0	22,150	15.1
Hotels and restaurants	7,397	7.3	4,443	9.7	11,840	8.1
Transport, storage and communication	8,661	8.6	2,648	5.8	11,309	7.7
Financial intermediation	2,670	2.6	2,649	5.8	5,319	3.6
Real estate, renting and business activities	5,153	5.1	2,140	4.7	7,293	4.9
Public admin and defence; compulsory social security	9,818	9.8	3,340	7.3	13,158	9.0
Education	4,095	4.0	6,753	14.7	10,848	7.4
Health and social work	5,071	5.0	5,440	11.9	10,511	7.1
Other community, social and personal service activities	4,862	4.7	1,668 ^u	3.6	6,530	4.4
Private households with employed persons	-	-	417 ^u	0.9	417 ^u	0.3
Extra-territorial organizations and bodies	-	-	137 ^u	0.3	137 ^u	0.1
Total	101,159	100.0	45,883	100.0	147,042	100.0

^u - under-represented

Table 8. Total employed persons classified by economic activity in December 2002

Economic Activity	Sex				Total	
	Males		Females		No	%
	No	%	No	%		
Agriculture, hunting and forestry	2,409	2.3	182 ^u	0.4	2,591	1.8
Fishing	284 ^u	0.3	69 ^u	0.2	353 ^u	0.3
Mining and quarrying	730 ^u	0.7	-	-	730 ^u	0.5
Manufacturing	18,983	18.6	9,323	20.1	28,306	19.1
Electricity, gas and water supply	3,321	3.2	427 ^u	0.9	3,748	2.5
Construction	11,560	11.3	501 ^u	1.1	12,061	8.1
Wholesale and retail trade, repairs	15,073	14.7	5,798	12.5	20,871	14.0
Hotels and restaurants	8,968	8.8	4,099	8.9	13,067	8.8
Transport, storage and communication	9,967	9.8	2,785	6.0	12,752	8.6
Financial intermediation	2,891	2.8	2,866	6.2	5,757	3.9
Real estate, renting and business activities	5,448	5.3	1,879	4.1	7,327	4.9
Public admin and defence; compulsory social security	9,251	9.1	3,203	6.9	12,454	8.4
Education	4,638	4.6	7,130	15.4	11,768	7.9
Health and social work	5,081	5.0	5,618	12.1	10,699	7.2
Other community, social and personal service activities	3,462	3.4	2,143	4.6	5,605	3.8
Private households with employed persons	-	-	191 ^u	0.4	191 ^u	0.1
Extra-territorial organizations and bodies	54 ^u	0.1	69 ^u	0.2	123 ^u	0.1
Total	102,120	100.0	46,283	100.0	148,403	100.0

^u - under-represented

Table 9. Average gross annual salary for employees by economic activity in December 2003

Economic Activity	Sex				Total	
	Males		Females		No	Average Lm
	No	Average Lm	No	Average Lm		
Agriculture, hunting and forestry	1,197 ^u	4,619.68 ^u	185 ^u	3,067.02 ^u	1,382 ^u	4,411.83 ^u
Fishing	64 ^u	5,200.00 ^u	-	-	64 ^u	5,200.00 ^u
Mining and quarrying	726 ^u	5,139.82 ^u	79 ^u	7,800.00 ^u	805 ^u	5,400.88 ^u
Manufacturing	19,093	4,929.08	7,354	4,106.73	26,447	4,700.41
Electricity, gas and water supply	3,818	5,487.68	298 ^u	4,113.69 ^u	4,116	5,388.21
Construction	7,896	4,427.82	309 ^u	3,668.03 ^u	8,205	4,399.21
Wholesale and retail trade, repairs	8,212	4,831.13	6,416	3,846.07	14,628	4,399.07
Hotels and restaurants	6,802	4,888.89	4,150	3,888.35	10,952	4,509.76
Transport, storage and communication	7,812	6,348.72	2,432	5,161.69	10,244	6,066.91
Financial intermediation	2,670	7,540.43	2,649	5,839.37	5,319	6,693.26
Real estate, renting and business activities	3,457	5,457.22	1,440 ^u	4,387.40 ^u	4,897	5,142.64
Public admin and defence; compulsory social security	9,621	5,771.99	3,340	4,571.85	12,961	5,462.72
Education	4,023	5,670.92	6,683	4,879.20	10,706	5,176.70
Health and social work	4,769	5,756.57	5,298	4,989.31	10,067	5,352.78
Other community, social and personal service activities	3,646	4,708.11	1,007 ^u	4,218.50 ^u	4,653	4,602.15
Private households with employed persons	-	-	349 ^u	3,850.55 ^u	349 ^u	3,850.55 ^u
Extra-territorial organizations and bodies	-	-	137 ^u	6,270.07 ^u	137 ^u	6,270.07 ^u
Total	83,806	5,299.22	42,126	4,502.17	125,932	5,032.60

^u - under-represented

Table 10. Average gross annual salary for employees by economic activity in December 2002

Economic Activity	Sex				Total	
	Males		Females		No	Average Lm
	No	Average Lm	No	Average Lm		
Agriculture, hunting and forestry	1,408 ^u	4,664.82 ^u	107 ^u	7,000.00 ^u	1,515 ^u	4,829.74 ^u
Fishing	72 ^u	4,080.00 ^u	69 ^u	4,011.00 ^u	141 ^u	4,046.23 ^u
Mining and quarrying	554 ^u	4,510.76 ^u	-	-	554 ^u	4,510.76 ^u
Manufacturing	16,952	5,043.27	9,211	4,162.19	26,163	4,733.08
Electricity, gas and water supply	3,321	5,433.91	427 ^u	4,015.28 ^u	3,748	5,272.29
Construction	8,471	4,544.52	501 ^u	2,904.90 ^u	8,972	4,452.96
Wholesale and retail trade, repairs	8,798	4,635.91	4,777	3,653.80	13,575	4,290.31
Hotels and restaurants	7,584	4,607.60	3,991	3,120.85	11,575	4,094.98
Transport, storage and communication	8,735	6,248.43	2,605	4,592.32	11,340	5,867.99
Financial intermediation	2,833	6,650.86	2,866	5,427.22	5,699	6,035.50
Real estate, renting and business activities	3,846	4,998.41	1,527 ^u	3,715.54 ^u	5,373	4,633.82
Public admin and defence; compulsory social security	9,159	5,777.02	3,203	4,641.41	12,362	5,482.78
Education	4,563	5,932.29	7,073	5,059.54	11,636	5,401.78
Health and social work	4,637	5,742.54	5,558	4,355.40	10,195	4,986.31
Other community, social and personal service activities	2,938	4,382.42	1,603 ^u	4,095.65 ^u	4,541	4,281.19
Private households with employed persons	-	-	136 ^u	3,258.76 ^u	136 ^u	3,258.76 ^u
Extra-territorial organizations and bodies	54 ^u	1,170.00 ^u	69 ^u	3,300.00 ^u	123 ^u	2,364.88 ^u
Total	83,925	5,234.69	43,723	4,293.63	127,648	4,912.35

^u - under-represented

Table 11. Main occupation of total employed persons in December 2003

Occupational Group	Sex				Total	
	Males		Females			
	No	%	No	%	No	%
Armed Forces	1,368 ^u	1.4	-	-	1,368 ^u	0.9
Legislators, senior officials and managers	11,248	11.1	2,536	5.5	13,784	9.4
Professionals	8,002	7.9	6,769	14.8	14,771	10.1
Technicians and associate professionals	13,741	13.6	6,957	15.2	20,698	14.1
Clerks	7,523	7.4	9,563	20.8	17,086	11.6
Service workers and shop and sales workers	12,475	12.3	10,401	22.7	22,876	15.6
Skilled agricultural and fishery workers	2,427	2.4	62 ^u	0.1	2,489	1.7
Craft and related trades workers	18,879	18.7	733 ^u	1.6	19,612	13.3
Plant and machine operators and assemblers	11,245	11.1	4,546	9.9	15,791	10.7
Elementary occupations	14,251	14.1	4,316	9.4	18,567	12.6
Total	101,159	100.0	45,883	100.0	147,042	100.0

^u - under-represented

Table 12. Main occupation of total employed persons in December 2002

Occupational Group	Sex				Total	
	Males		Females			
	No	%	No	%	No	%
Armed Forces	1,058 ^u	1.0	-	-	1,058 ^u	0.7
Legislators, senior officials and managers	11,457	11.2	2,322	5.0	13,779	9.3
Professionals	7,544	7.4	6,604	14.3	14,148	9.5
Technicians and associate professionals	13,174	12.9	7,450	16.1	20,624	13.9
Clerks	7,547	7.4	9,550	20.6	17,097	11.5
Service workers and shop and sales workers	13,443	13.2	7,579	16.4	21,022	14.2
Skilled agricultural and fishery workers	1,552 ^u	1.5	75 ^u	0.2	1,627 ^u	1.1
Craft and related trades workers	19,701	19.3	615 ^u	1.3	20,316	13.7
Plant and machine operators and assemblers	11,051	10.8	6,846	14.8	17,897	12.1
Elementary occupations	15,593	15.3	5,242	11.3	20,835	14.0
Total	102,120	100.0	46,283	100.0	148,403	100.0

^u - under-represented

Table 13. Average gross annual salary for employees by main occupation in December 2003

Occupation	Sex				Total	
	Males		Females		No	Average Lm
	No	Average Lm	No	Average Lm		
Armed Forces	1,368 ^u	4,906.02 ^u	-	-	1,368 ^u	4,906.02 ^u
Legislators, senior officials and managers	6,021	8,027.07	1,500 ^u	6,741.60 ^u	7,521	7,770.70
Professionals	7,056	6,531.31	6,206	6,255.25	13,262	6,402.13
Technicians and associate professionals	12,655	5,920.71	6,700	4,936.37	19,355	5,579.97
Clerks	7,239	4,984.17	9,484	4,408.92	16,723	4,657.93
Service workers and shop and sales workers	10,100	5,051.70	8,974	3,563.53	19,074	4,351.54
Skilled agricultural and fishery workers	825 ^u	4,130.14 ^u	62 ^u	3,200.00 ^u	887 ^u	4,065.12 ^u
Craft and related trades workers	14,341	4,853.78	406 ^u	4,472.04 ^u	14,747	4,843.27
Plant and machine operators and assemblers	10,479	4,553.93	4,546	3,912.91	15,025	4,359.98
Elementary occupations	13,722	4,388.14	4,248	3,308.99	17,970	4,133.04
Total	83,806	5,299.22	42,126	4,502.17	125,932	5,032.60

^u - under-represented

Table 14. Average gross annual salary for employees by main occupation in December 2002

Occupation	Sex				Total	
	Males		Females		No	Average Lm
	No	Average Lm	No	Average Lm		
Armed Forces	1,058 ^u	4,896.50 ^u	-	-	1,058 ^u	4,896.50 ^u
Legislators, senior officials and managers	6,612	8,571.14	1,281 ^u	7,076.77 ^u	7,893	8,328.61
Professionals	6,557	6,611.18	6,390	5,946.78	12,947	6,283.26
Technicians and associate professionals	12,067	6,077.48	7,272	4,822.94	19,339	5,605.74
Clerks	7,442	4,713.90	9,550	4,175.65	16,992	4,411.39
Service workers and shop and sales workers	10,531	4,514.44	6,813	3,421.55	17,344	4,085.14
Skilled agricultural and fishery workers	475 ^u	4,351.63 ^u	-	-	475 ^u	4,351.63 ^u
Craft and related trades workers	14,167	4,618.44	384 ^u	2,643.11 ^u	14,551	4,566.31
Plant and machine operators and assemblers	9,960	4,656.82	6,846	3,934.43	16,806	4,362.55
Elementary occupations	15,056	4,269.46	5,187	2,786.58	20,243	3,889.49
Total	83,925	5,234.69	43,723	4,293.63	127,648	4,912.35

^u - under-represented

Table 15. Professional status of main occupation for total employed persons

Professional status	Sex				Total	
	Males		Females			
	No	%	No	%	No	%
December 2003						
Self-employed without employees	11,353	11.2	2,896	6.3	14,249	9.7
Self-employed with employees	6,000	5.9	787 ^u	1.7	6,787	4.6
Family worker	-	-	74 ^u	0.2	74 ^u	0.1
Employee	83,806	82.9	42,126	91.8	125,932	85.6
Total	101,159	100.0	45,883	100.0	147,042	100.0
December 2002						
Self-employed without employees	12,825	12.5	1,760 ^u	3.8	14,585	9.9
Self-employed with employees	5,370	5.3	752 ^u	1.6	6,122	4.1
Family worker	-	-	48 ^u	0.1	48 ^u	0.0
Employee	83,925	82.2	43,723	94.5	127,648	86.0
Total	102,120	100.0	46,283	100.0	148,403	100.0

^u - under-represented

Table 16. Type of employment (main occupation)

Type of Employment	Sex				Total	
	Males		Females			
	No	%	No	%	No	%
December 2003						
Full-time job	97,190	96.1	36,560	79.7	133,750	91.0
Full-time with reduced hours job	740 ^u	0.7	1,623 ^u	3.5	2,363	1.6
Part-time job	3,229	3.2	7,700	16.8	10,929	7.4
Total	101,159	100.0	45,883	100.0	147,042	100.0
December 2002						
Full-time job	97,606	95.6	37,427	80.9	135,033	91.0
Full-time with reduced hours job	1,122 ^u	1.1	3,214	6.9	4,336	2.9
Part-time job	3,392	3.3	5,642	12.2	9,034	6.1
Total	102,120	100.0	46,283	100.0	148,403	100.0

^u - under-represented

Table 17. Total employed persons classified by economic sector

Economic Sector	Sex				Total	
	Males		Females			
	No	%	No	%	No	%
December 2003						
Private	66,503	65.7	32,084	69.9	98,587	67.1
Public majority	4,670	4.6	1,125 ^u	2.5	5,795	3.9
Independent statutory bodies	9,181	9.1	1,972	4.3	11,153	7.6
Government departments and ministries	20,805	20.6	10,792	23.3	31,597	21.4
Total	101,159	100.0	45,883	100.0	147,042	100.0
December 2002						
Private	66,249	64.9	30,967	66.9	97,216	65.5
Public majority	6,574	6.4	1,467 ^u	3.2	8,041	5.4
Independent statutory bodies	8,556	8.4	2,131	4.6	10,687	7.2
Government departments and ministries	20,741	20.3	11,718	25.3	32,459	21.9
Total	102,120	100.0	46,283	100.0	148,403	100.0

^u - under-represented

Table 18. Unemployed persons classified by age groups

Age group	Sex				Total	
	Males		Females			
	No	%	No	%	No	%
December 2003						
15-24	3,072	36.1	2,597	63.4	5,669	45.0
25-34	2,146	25.2	542 ^u	13.2	2,688	21.3
35-44	1,755 ^u	20.7	359 ^u	8.8	2,114	16.8
45-54	1,265 ^u	14.9	596 ^u	14.6	1,861	14.8
55-64	264 ^u	3.1	-	-	264 ^u	2.1
65+	-	-	-	-	-	-
Total	8,502	100.0	4,094	100.0	12,596	100.0
December 2002						
15-24	2,518	37.5	2,188	52.6	4,706	43.3
25-34	1,267 ^u	18.9	583 ^u	14.0	1,850	17.0
35-44	1,357 ^u	20.2	614 ^u	14.7	1,971	18.1
45-54	1,277 ^u	19.0	718 ^u	17.3	1,995	18.4
55-64	296 ^u	4.4	57 ^u	1.4	353 ^u	3.2
65+	-	-	-	-	-	-
Total	6,715	100.0	4,160	100.0	10,875	100.0

^u - under-represented

Table 19. Duration of job search of unemployed persons

Duration	Sex				Total	
	Males		Females			
	No	%	No	%	No	%
December 2003						
Less than 5 months	2,607	30.7	1,309 ^u	32.0	3,916	31.1
6 - 11 months	1,263 ^u	14.8	1,203 ^u	29.4	2,466	19.6
12 + months	4,632	54.5	1,582 ^u	38.6	6,214	49.3
Total	8,502	100.0	4,094	100.0	12,596	100.0
December 2002						
Less than 5 months	1,712 ^u	25.5	2,299	55.3	4,011	36.9
6 - 11 months	939 ^u	14.0	704 ^u	16.9	1,643 ^u	15.1
12 + months	4,064	60.5	1,157 ^u	27.8	5,221	48.0
Total	6,715	100.0	4,160	100.0	10,875	100.0

^u - under-represented

Methodological Notes

Absolute changes between one survey and another must be treated with caution since minor changes (ie, less than 1,800 persons) might be the result of sampling error.

The LFS is designed to satisfy the concepts and definitions as outlined by Eurostat, which is the EU Statistical Agency. This allows the comparability of the results with other EU member states and countries following ILO definitions of employment and unemployment. Occupations are classified according to the ISCO classification (International Standard Classification of Occupations) whilst the economic activity is classified according to the NACE classification (Nomenclature générale des activités économiques dans les Communautés européennes).

ECONOMIC SECTOR: In the LFS this is defined separately from the industry sector (NACE) in which a person works. These include: the Private sector and the Public sector (sub-divided into; Public Majority, e.g. AirMalta Co. Ltd., Interprint Ltd., Sea Malta Co. Ltd., etc.; Independent Statutory bodies, e.g. Broadcasting Authority, Local Councils, Malta Maritime Authority, etc.; and Government Departments and Ministries).

EMPLOYEE: The distinction between employees and self-employed is based on the respondent's own judgement as stated during the interview.

EMPLOYMENT: This comprises all persons above 15 years of age who, during the reference week, were in one of the following categories:

paid employment: includes those who during the reference week worked for at least one hour for a wage or salary, in cash or in kind.

were employees but were not at work and were: on paid or sick leave, did not work due to bad weather, were undergoing training or education, did not work due to a labour dispute, were absent from work for a period of less than 6 months, were absent from work for a period of more than 6 months and were still receiving some type of payment whilst being absent from work.

self-employed: a person who runs a trade or business, rather than working as an employee for someone else. A person is self-employed if s/he is a sole proprietor or a partner working in a business.

unpaid family workers: refers to people who worked without pay in a family business or farm. Excluded from this definition are housewives.

FULL-TIME/PART-TIME WORK: The classification of full-time/part-time work is based on the respondent's own judgement as stated during the interview.

INACTIVE PERSONS: All persons who are not classified as employed or unemployed are defined as inactive.

LABOUR FORCE: This comprises persons in employment and unemployed persons.

RATES: The above groups are used to derive the following measures;

Activity rates – represent the labour force (15-64 years) as a percentage of the population of working age (15-64 years).

Employment rates – represent persons in employment (15-64 years) as a percentage of the population of working age (15-64 years).

Unemployment rates – represent unemployed persons as a percentage of the labour force.

SALARY: The gross income from salaries, wages, benefits and allowances.

UNEMPLOYMENT: This comprises all persons above 15 years of age who, during the reference week, satisfied the following criteria:

without work

actively seeking work during the previous 4 weeks, e.g. includes contacting the ETC, applied directly with an employer, contacting a private employment agency, inserting or answering to an advert in a newspaper.

currently available for work – available to start work within 2 weeks of the reference week.

Included with the unemployed are persons who were without work and were not actively seeking work since they had found a job which would start later.