

News Release



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International Women's Day 2008

This news release is being published on the occasion of International Women's Day. This day brings to mind the economic, political and social achievements women have made over the years. In particular, this year, commemorates "100 years of active women in paid and unpaid work".

Participation in the labour force

In 2006, just over half of the total population in Malta were women. The employment rate for women aged 15-64 for this year stood at 35 per cent, nearly half of that for men. The last seven years saw a slight increase in the employment rate of women, from 33 per cent in 2000 to 35 per cent in the year under review.

The trend observed in the seven year span being reviewed is that women are more likely to be engaged in the labour force than previously. This is reinforced by the fact that there was an increase in the number of women with a tertiary level of education. From table 3, one can observe that the percentage of women with a tertiary level of education rose from 5 per cent in 2000, to 10 per cent in 2006.

In 2006, 65 per cent of men were employed, while this figure stood at 29 per cent for women (Table 4). Men are more likely to work in the private sector than women (Table 5). It was also observed that women were less likely to be in managerial posts (Table 6).

Employment rate amongst single women during 2006 was nearly twice that as calculated for married women (Table 7), while the employment rate for married men exceeded that of single ones by nearly 20 per cent. When considering employed persons with children aged 16 and under, women were more likely to be inactive (68 per cent), while their male counterparts were more likely to be employed (93 per cent). See Table 8.

In 2006, the gender pay gap (see methodological notes for definition) was 3 per cent in Malta, which is the lowest amongst all EU 27 countries, whose average stood at 15. The highest registered value was that of Estonia at 25 per cent.

In 2005, there were 8,437 persons working on a voluntary basis in social welfare-oriented Non-Profit Organisations. As can be seen from Table 10, women made up 62 per cent of total workers and 60 per cent of total volunteers ■

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Table 1. Total population by sex and age group: 2006

Age group	Women	Men	Total
0-9	20,517	21,471	41,988
10-19	26,705	28,089	54,794
20-29	28,722	30,867	59,589
30-39	26,238	27,605	53,843
40-49	28,241	28,927	57,168
50-59	29,854	29,929	59,783
60-69	21,807	19,981	41,788
70-79	15,311	11,179	26,490
80+	7,802	4,565	12,367
Total	205,197	202,613	407,810

Source: NSO, Demographic Review 2006

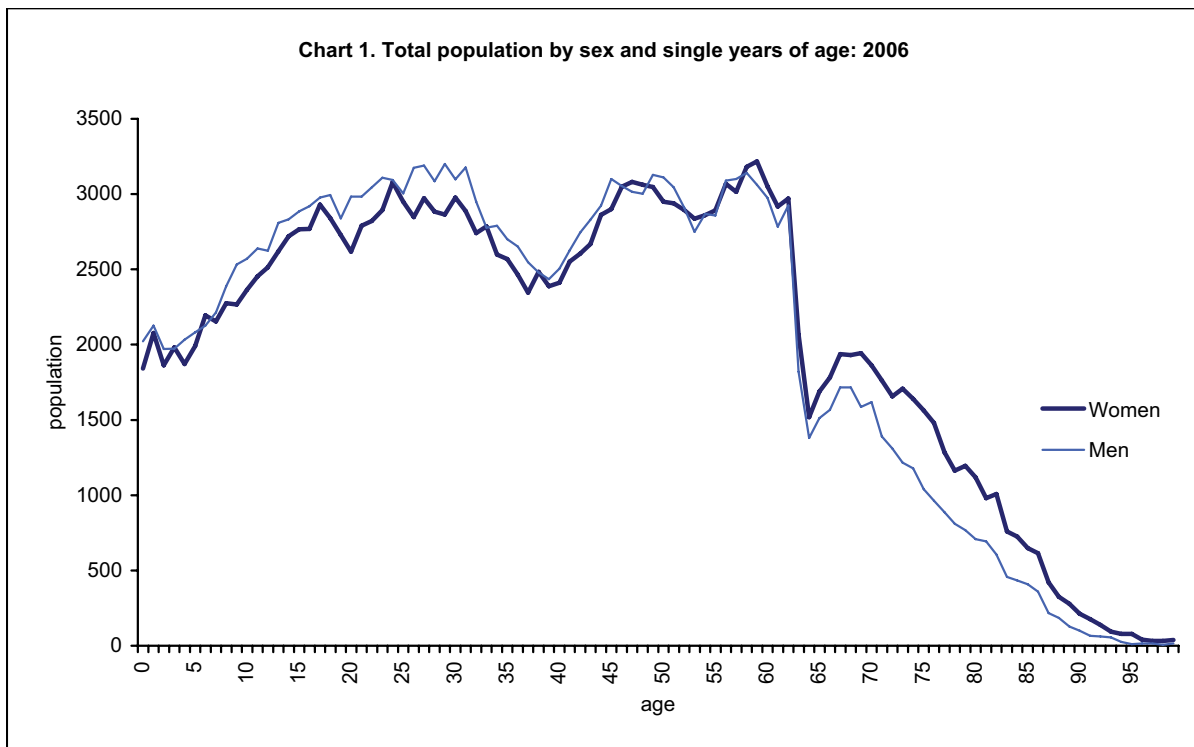


Table 2. Employment rate by sex: 2000-2006

Year	Sex		Total
	Women	Men	
	%		
2000	33.2	75.4	54.3
2001	32.2	76.3	54.4
2002	33.8	74.9	54.5
2003	33.6	74.8	54.4
2004	32.7	75.1	54.0
2005	34.9	74.6	54.9
2006	34.9	74.5	54.8

Source: LFS annualized datasets

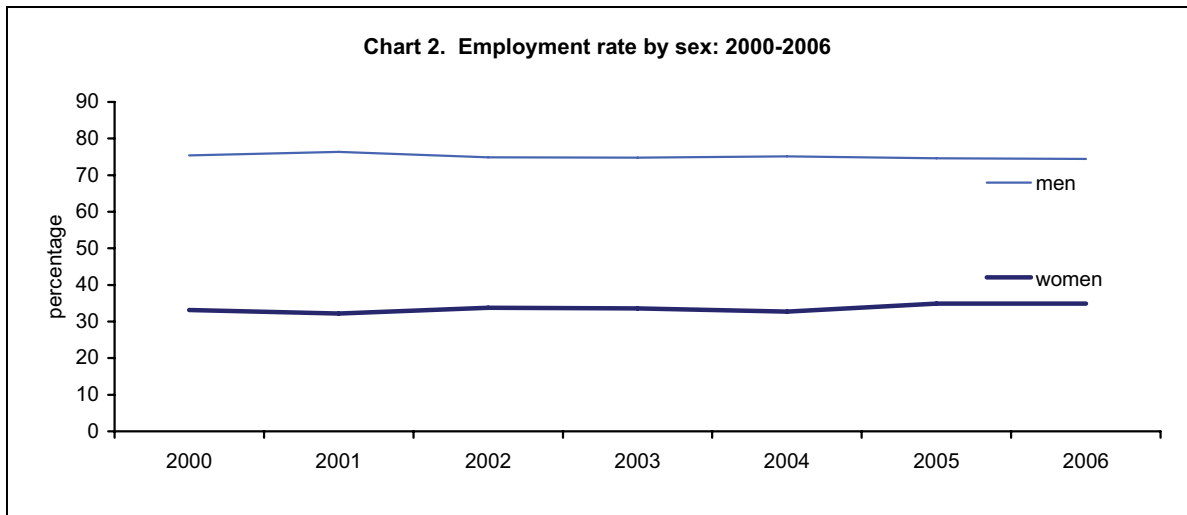


Table 3. Percentage persons aged 15+ by highest level of education successfully completed: 2000-2006

Education	2000			2001			2002			2003			2004			2005			2006		
	Women	Men	Total	Women	Men	Total	Women	Men	Total	Women	Men	Total	Women	Men	Total	Women	Men	Total	Women	Men	Total
No schooling	2.9	1.9	2.4	5.0	3.3	4.2	4.3	3.1	3.7	4.4	3.0	3.7	3.9	2.4	3.1	3.5	2.2	2.9	3.2	1.9	2.6
Primary	35.9	27.7	31.9	35.7	30.4	33.1	35.1	28.6	31.9	35.0	28.0	31.6	32.1	26.3	29.3	32.2	25.4	28.9	32.6	25.0	28.9
Secondary	45.8	49.2	47.5	43.0	45.7	44.4	43.3	47.5	45.4	43.0	47.1	45.0	43.7	44.7	44.2	44.1	43.2	43.6	43.3	44.0	43.6
Post secondary	9.9	12.9	11.4	10.4	12.1	11.2	10.9	12.0	11.4	10.2	13.3	11.7	11.5	16.2	13.8	11.4	18.1	14.7	10.8	18.6	14.6
Tertiary	5.4	8.2	6.8	5.8	8.4	7.1	6.4	8.8	7.6	7.5	8.6	8.0	8.7	10.4	9.5	8.8	10.7	9.7	10.1	10.5	10.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: LFS annualized datasets

Table 4. Persons aged 15+ by sex and labour status: 2006

Labour status	Sex				Total	
	Women		Men		No.	%
	No.	%	No.	%		
Employed	48,082	28.9	104,396	65.3	152,478	46.7
Unemployed	4,683	2.8	7,242	4.5	11,925	3.7
Inactive	113,864	68.3	48,176	30.2	162,040	49.6
Total	166,629	100.0	159,814	100.0	326,443	100.0

Source: LFS 2006

Table 5. Economic sector for employed persons by sex

Economic sector	Sex				Total	
	Women		Men		No.	%
	No.	%	No.	%		
Private	32,456	67.5	73,093	70.0	105,549	69.2
Public Majority	1,045	2.2	3,604	3.5	4,649	3.0
Independent Statutory Bodies	2,244	4.7	8,576	8.2	10,820	7.1
Government department and Ministries	12,337	25.7	19,123	18.3	31,460	20.6
Total	48,082	100.0	104,396	100.0	152,478	100.0

Source: LFS 2006

Table 6. Main occupation for employed persons by sex

Main occupation	Sex				Total	
	Women		Men		No.	%
	No.	%	No.	%		
Legislators, senior officials and managers	2,490	5.2	11,024	10.6	13,514	8.9
Professionals	7,739	16.1	9,593	9.2	17,332	11.4
Technicians and associate professionals	9,079	18.9	14,828	14.2	23,907	15.7
Clerks	10,274	21.4	7,970	7.6	18,244	12.0
Service workers and shop and sales workers	9,808	20.4	14,341	13.7	24,149	15.8
Craft and related trades workers	424 ^u	0.9	19,428	18.6	19,852	13.0
Plant and machine operators and assemblers	4,220	8.8	9,043	8.7	13,263	8.7
Elementary occupations	3,998	8.3	14,177	13.6	18,175	11.9
Other	50 ^u	0.1	3,992	3.8	4,042	2.7
Total	48,082	100.0	104,396	100.0	152,478	100.0

^u under-represented

Source: LFS 2006

Table 7. Employment rate by marital status and sex

Marital status	Sex		Total
	Women	Men	
			%
Single (never married)	51.6	63.1	57.9
Married	26.6	83.7	54.2
Widowed	21.3	23.5	21.9
Annulled marriage/divorced/legally separated	31.9	67.6	46.3
Total	34.9	74.6	54.8

Source: LFS 2006

Table 8. Labour status for parents with children aged 16 and under

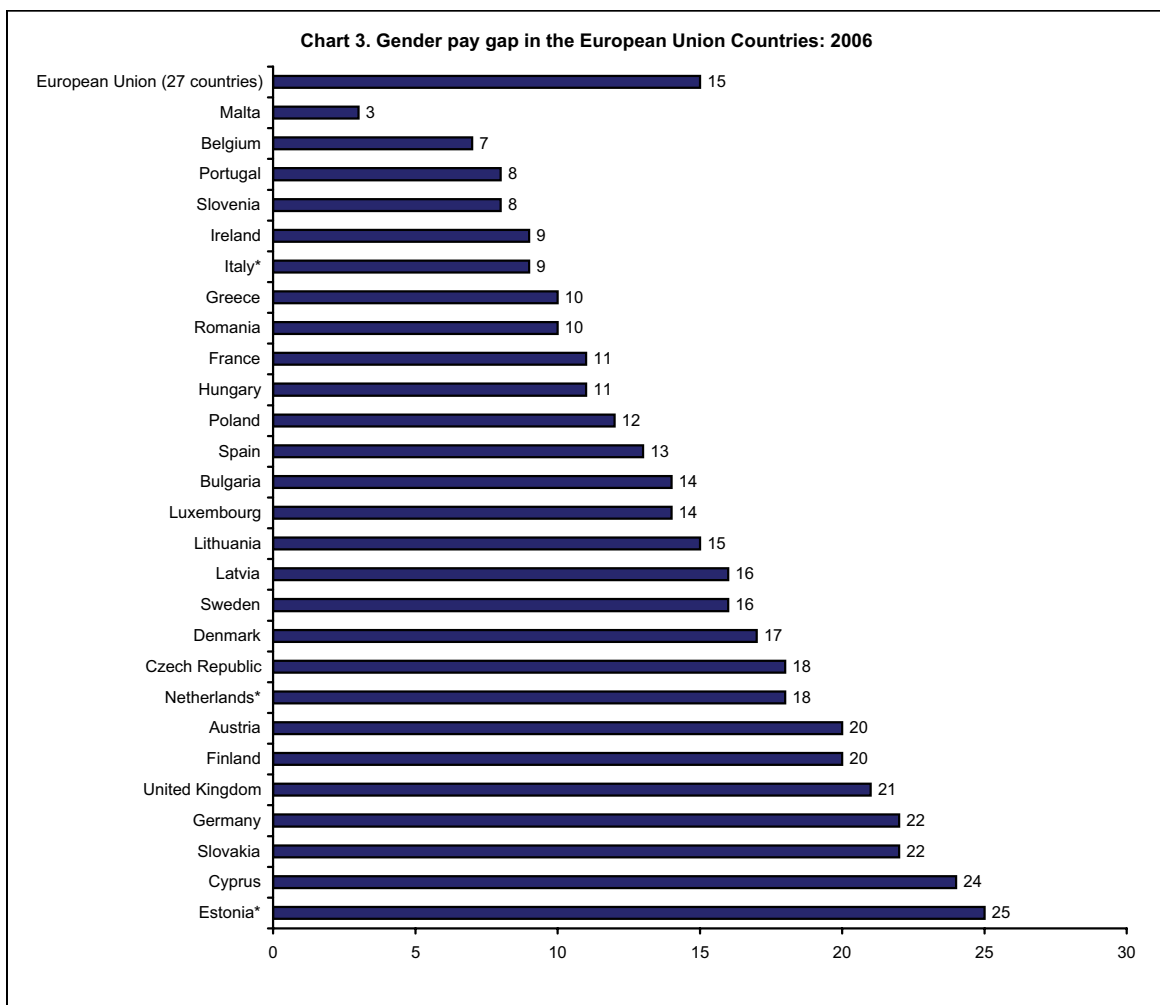
Labour status	Sex				Total	
	Women		Men		No.	%
	No.	%	No.	%		
Employed	13,453	29.6	43,264	93.1	56,717	61.8
Unemployed	955	2.1	1,733	3.7	2,688	2.9
Inactive	30,968	68.2	1,460	3.1	32,428	35.3
Total	45,376	100.0	46,457	100.0	91,833	100.0

Source: LFS 2006

Table 9. Gender pay gap

Year	Total
	%
2000	11.0
2001	9.1
2002	5.5
2003	4.8
2004	3.3
2005	4.3
2006	2.5

Source: LFS annualized datasets



*2005 data

Source: Eurostat 2007

Table 10. Members, beneficiaries, residents, total workers and volunteers in NPOs by type of activity and sex: 2005

Main activity	Members			Beneficiaries			Residents			Total workers			of which volunteers		
	Women	Men	Total	Women	Men	Total	Women	Men	Total	Women	Men	Total	Men	Women	Total
Social work activities with accommodation	582	454	1,036	1,449	1,153	2,602	1,645	2,096	3,741	1,443	505	1,948	318	734	1,052
Social work activities without accommodation; human health activities	13,837	13,295	27,132	276,557	129,425	405,982	258	352	610	1,638	1,263	2,901	1,181	1,314	2,495
Activities of membership organisations	49,988	40,753	90,741	4,804	5,736	10,540	448	580	1,028	3,021	1,932	4,953	1,780	2,878	4,658
Artistic, literary and other entertainment activities	775	881	1,656	-	-	-	-	-	-	100	132	232	132	100	232
Total	65,182	55,383	120,565	282,810	136,314	419,124	2,351	3,028	5,379	6,202	3,832	10,034	3,411	5,026	8,437

Source: NSO News Release No. 273/2006, *International Volunteer Day for Economic and Social Development 2006*

Methodological Notes:

This news release makes reference to various works published by the NSO. Sources are quoted after each work mentioned.

LEVEL OF EDUCATION:

Primary includes primary education and special schools for persons with a disability

Secondary includes secondary general and secondary vocational

Post secondary includes post secondary general and post secondary vocational (including also MCAST courses)

Tertiary includes diplomas issued by a university, bachelors degree, masters degree and Ph.D.

EMPLOYED: This comprises all persons 15 years and over who, during the reference week, were in one of the following categories:

paid employment: includes those who during the reference week worked for at least one hour for a wage or salary, in cash or in kind.

were employees but were not at work and were: on paid or sick leave, did not work due to bad weather, were undergoing training or education, did not work due to a labour dispute, were absent from work for a period of less than 3 months, were absent from work for a period of more than 3 months and were still receiving some type of payment whilst being absent from work.

self-employed: a person who runs a trade or business, rather than working as an employee for someone else. A person is self-employed if s/he is a sole proprietor or a partner working in a business.

unpaid family workers: refers to people who worked without pay in a family business or farm. Excluded from this definition are housewives.

EMPLOYMENT RATE: Represents persons in employment (15-64 years) as a percentage of the population of working age (15-64 years).

UNEMPLOYMENT: This comprises all persons 15 years and over who, during the reference week, satisfied the following criteria:

without work

actively seeking work during the previous 4 weeks, e.g. includes contacting the ETC, applied directly with an employer, contacting a private employment agency, inserting or answering to an advert in a newspaper.

currently available for work – available to start work within 2 weeks of the reference week.

Included with the unemployed are persons who were without work and were not actively seeking work since they had found a job which would start later.

INACTIVE PERSONS: All persons who are not classified as employed or unemployed are defined as inactive.

GENDER PAY GAP: Is the difference between average gross hourly earnings of male paid employees and of female paid employees as a percentage of average gross hourly earnings of male paid employees. The population consists of all paid employees aged 16-64 that are 'at work 15+ hours per week'.